

SUPERVISORY BOARD

Mr. György MOSONYI

MOL GROUP POSITIONS:

- ▷ Member of MOL Supervisory Board since 1 May 2011 and Chairman since 8 June 2011
- ▷ Permanent invitee of the Sustainable Development Committee
- ▷ Chairman of the Board of Directors of TVK Plc.
- ▷ Chairman of the Supervisory Board of SLOVNAFT a. s.
- ▷ Vice President of the Supervisory Board of INA d.d.

From 1974 onwards, Mr Mosonyi worked for the Hungarian Agency of Shell International Petroleum Co. (Shell) and from 1986 he held the position of commercial director. In 1991 he worked at Shell headquarters in London. Between 1992-1993 he was a managing director of Shell-Interag Ltd and from 1994-1999 he was Chairman and Chief Executive Officer of Shell Hungary Rt. Also in 1997 he became Chairman of Shell's Central & East European Region and CEO of Shell Czech Republic in 1998. He was also vice-chairman of the Hungarian Chamber of Commerce & Industry, and Industrialists, a member of the Joint Venture Association's Presidium and President of the World Petroleum Council Hungarian National Committee till 2015 January. Since 2012 April member of the Board of Directors of Hungarian Telekom Plc. He was Group-Chief Executive Officer and a member of the Board of Directors of the Group between 1999 and 2011. Between 2006-2011 he was Chairman of the Sustainable Development Committee.

Dr. Attila CHIKÁN

MOL GROUP POSITIONS:

- ▷ Member of the Supervisory Board since 30 April 2004
- ▷ Deputy Chairman of the Supervisory Board since 5 December 2005.
- ▷ Chairman of the Audit Committee since 8 June 2011

Since 1968 Professor Chikán has worked for Corvinus University of Budapest and its legal predecessors. Between 1989 and 1998, he was Head of the Business Economics Department. In 1998 and 1999, he held the office of Minister of Economic Affairs in the Hungarian government. Between 2000 and 2002 he was Chairman of the Council of Economic Advisors of the Prime Minister. Between 2000 and 2003, he was Rector of Budapest University of Economic Sciences. Since then, Dr. Chikán has been a Director of the Competitiveness Research Centre of the University. He is a Corresponding Member of the Hungarian Academy of Sciences and Foreign Member of the Royal Swedish Academy of Engineering. He is Honorary Doctor of Lappeenranta University of Technology (Finland) and Babes-Bolyai University (Romania). He holds several positions in Hungarian and international professional organisations and membership in Editorial Boards of international journals. He is also Chairman of the Supervisory Board and Chairman of the Audit Committee of Richter Gedeon Plc.

Mr. John I. CHARODY

MOL GROUP POSITIONS:

- ▷ Member of the Supervisory Board since 11 October 2002
- ▷ Member of the Audit Committee

Mr. Charody worked in the Geophysical Institute of the Oil Exploration and Development Company between 1953 and 1956. Following this, he held leading positions in various companies operating in Australia including Bridge Oil Ltd., Aurora Minerals and Project Mining. He was also Chief Executive Officer of Winton Enterprises Pty. Ltd. and Galina Investment International Consulting Company. He has been a fellow of the Institute of Australian Directors since 1971, the Australian Institute of Management since 1967, and a Justice of the Peace since 1972. In 1973, he was awarded the M.B.E. by H.M. the Queen for his services to Australia. In 1990, he was appointed Minister of Commerce in Budapest by the Federal Government of Australia with regional responsibilities in 12 countries. In 1997, the President of the Republic of Hungary awarded him the Officer Cross of the Republic of Hungary for his services in fostering Australian-Hungarian financial and commercial relationships. Currently he is a Board Member of Pick Zrt. and Csányi Foundation.

Mr. Slavomír HATINA

MOL GROUP POSITIONS:

- ▷ Member of the Supervisory Board since 11 October 2002

Mr. Hatina joined Slovnaft in 1970, working in various positions after joining. From 1994 to December 2001, he worked for Slovnaft a.s., Bratislava (1994-1998 as CEO, 1998-2001 as President). From 1994 to February 2005, Mr. Hatina was Chairman of the Board of Slovnaft. a.s. Mr. Hatina was awarded a Doctorate Honoris Causa by the Slovak University of Technology in 2001. From 1995 to December 2014, he was Chairman of the Board of Slovintegra a.s. He is the Chairman of the Supervisory Board of BIATEC GROUP, a.s.. Mr. Hatina is a citizen of Slovakia.

Mr. István TÖRÖCSKEI

MOL GROUP POSITIONS:

- ▷ Member of the Supervisory Board since 29 April 2010
- ▷ Member of the Audit Committee since 1 May 2011

Mr. Töröcskei held senior positions in the following banks between 1973 and 1989: National Bank of Hungary, HIB London Magyar Hitelbank Zrt., Kultúrbank Zrt., and Interbanka Prague. Between 1997 and 2007, he was Chief Executive Officer of Equilor Investor Ltd., then from 2007 Adviser in T and T Ltd. He is Chairman of the Supervisory Board in Hír TV and Gresco Ltd, and a member of the Board of Directors in PannErgy Ltd., Pro-Aurum Ltd. He is also Chairman of the Széchenyi Credit Cooperative and Széchenyi Commercial Bank Ltd. Between 15 November 2011 and 31 January 2015, he was Chief Executive Officer of ÁKK Zrt.

Dr.sc. Zarko PRIMORAC

MOL GROUP POSITIONS:

- ▷ Member of the MOL Supervisory Board since 27 April 2012

Dr. Primorac graduated in 1964 and obtained PhD in 1976 in Economics at the Faculty of Economics in Sarajevo. Between 1968-1981 he held various managerial positions in Energoinvest, Sarajevo. In the same period Dr. Primorac was member and Chairman of the Board of leading Yugoslav banks and other companies such as: Privredna Banka Sarajevo, Yugoslav Bank for Foreign Trade Beograd /JUBMES/, FAMOS, Sarajevo,

PETROLINVEST Sarajevo. He was member of Bosnia and Herzegovina Parliament in the period of 1967-1974. From 1981 to 1984 he worked as the President of the Chamber of Economy in Sarajevo. Between 1984 and 1992 he was appointed to the position of Vice President and later on Deputy President of the Governing Board of Energoinvest. In 1992 he was the Minister of Finance of the Republic of Bosnia and Herzegovina. From 1993 to 1997 he worked as the director of Inzenjerski biro-revizija in Zagreb. Between 1997-2002 he was a senior advisor and then a member of the Management Board of PricewaterhouseCoopers Zagreb office. Since 2002, Dr. Primorac has been Regional honorary Chairman of Deloitte Zagreb and since 2012 he has been a member of the Supervisory Board of Hrvatska elektroprivreda d.d. (HEP). Currently, he is member of the Council for International Relations of the President of the Republic of Croatia and a member of the Presidency of the Croatian Association of Economists, and a member of the Business Advisory Council for South East Europe (BAC).

Mr. Attila JUHÁSZ

MOL GROUP POSITIONS:

- ▷ Member of the Supervisory Board since 12 October 2007, delegated by the employees

Mr. Juhász joined the Company in 1986. During his employment he held various positions in the Exploration and Production Division. He has been Area coordinator of MOL Trade Union of Production Workers and a member of the Workers Council since its foundation. Currently he is acting as an observer in the Workers Council.

Dr. Sándor PUSKÁS

MOL GROUP POSITIONS:

- ▷ Member of the Supervisory Board since 28 April 2011 as a delegate of the employees

Dr. Puskás has been employed by MOL as a Petroleum Engineer, M.Sc., since 1985. Currently he is a Petroleum Engineer and holds a R&D Senior Expert position at the Production Technologies MOL Department at the Exploration and Production Division of MOL Group in Algyő, Hungary. He has 29 years of experience as a field, research and development engineer, and as a project manager in crude oil production. Dr. Puskás holds a Dipl. Eng. degree in petroleum engineering from Moscow State Gubkin Oil and Gas University and a Dr. Univ. degree in colloid chemistry from the Jozsef Attila University Szeged, Hungary. He holds a postgraduate degree in Research and Development Management and Human management from Budapest University of Economic Sciences and State Administration, Management Development Centre. Dr. Puskás is the author and co-author of several technical papers. He is member of the Hungarian Mining and Metallurgical Society and the Energy Management Scientific Association. He is member of the MOL Trade Union of Production Workers.

Ms. Andrea HEGEDŰS

MOL GROUP POSITIONS:

- ▷ Member of the Supervisory Board since 12 October 2012

Started her career in 1990 at Transdanubian Petroleum Company Százhalombatta as a chemist. Further studied and qualified as cash affair and sociology. Since 1995 the MOL Trade Union of Petroleum Industry representative Százhalombatta with special attention to the area of production, continuous shift workers safety. The union's work, including as vice president of financial support.